

Job Description: SEND Teacher (Stage-Not-Age)

Salary: Ark Teacher Main Pay Scale 1-6
Actual: £20,423-£25,904 (FTE: £33,739- £46,483)
Contract: Fixed Term – 1 Year
Working Pattern: Part Time, 24 hours per week, Mornings Only (Monday-Friday)

The Role

The children of Ark Ayrton Primary Academy are looking for a committed and nurturing SEND Teacher to join our team. This role combines high-quality teaching with specialist practice for pupils with complex needs for our stage-not-age provision. You will lead learning for pupils who are unable to access mainstream provision, ensuring they make progress academically, socially and emotionally.

Key Responsibilities

- Plan and deliver engaging, effective and developmentally appropriate lessons, meeting pupils at their stage rather than chronological age.
- Teach high-quality lessons that motivate, inspire and improve pupil attainment across a personalised curriculum.
- Use regular assessments to monitor progress, set targets and adapt teaching accordingly.
- Ensure all pupils make significant and sustained progress.
- Maintain regular, productive communication with parents and carers regarding progress, behaviour and wellbeing.
- Manage behaviour effectively to create a safe, respectful and nurturing environment enabling students to focus on learning
- Inclusion and Collaboration
- Promote inclusion, belonging and high expectations for all pupils
- Support pupils to make progress in communication, interaction, sensory regulation and emotional wellbeing.
- Work as part of the team upholding the school's vision and values at all times

Other

- Ensure compliance with Arks data protection rules and procedures
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required
- Undertake other various responsibilities as directed by the Headteacher

Person Specification: SEND Teacher

Qualification Criteria

- Qualified to teach and work in the UK
- Qualified to degree level or above
- Additional SEND training (desirable).
- Knowledge, Skills and Experience
- Excellent classroom practitioner with experience raising attainment for pupils with SEND.
- Experience working with pupils with complex needs, including SEMH, communication and interaction difficulties, sensory needs and developmental delay.
- Strong and effective behaviour management

Behaviours

- Genuine passion for and belief in the potential of every pupil.
- High expectations for accountability, consistency and pupil progress.
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Good communication, planning and organisational skills.

Other

- Commitment to Ark's vision and values.
- Willingness to undertake training.
- Right to work in UK
- This post is subject to an enhanced DBS check.

Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.

Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark's safer recruitment process, please click this [link](#).