



English Teacher with Responsibility for Literacy

Ark Main Pay Scale – Ark Upper Pay Scale (£41,328 - £65,000)

TLR 2A (£3,525)

Contract Type: Full Time, Permanent

Required September 2026

Ark Walworth Academy is a thriving school in the heart of central London. We serve a vibrant, diverse community in Zone 2, with excellent access to all the city has to offer for students and staff alike.

We seek an enthusiastic and inclusive practitioner to lead literacy in our thriving and diverse school. We deliver a full English curriculum at Key Stages 3, 4 and 5, and offer a programme of reading intervention to ensure all our students can make access the full curriculum across their journey with us. The successful candidate will be an enthusiastic advocate for young people, ready to embrace challenges with optimism and resilience.

Our staff are:

- Committed, enthusiastic practitioners seeking to support excellent progress for our students
- Educators who aspire to the highest standards of behaviour, academic success, and wellbeing for all in our community
- Resilient, reflective and thoughtful professionals, seeking to develop themselves with us

In return, we offer:

- An externally recognised progression route with the support of a nationally recognised network
- Dedicated Network Leads for subjects and areas, providing cutting-edge training and development opportunities
- A fully accessible, well resourced, multi-million pound building in which to practice, accessible via various transport links, including train, tube and bus services from Elephant and Castle, as well as bus links from London Bridge and Tower Bridge
- A school community with a genuine family ethos, investing in staff wellbeing with sports and events
- Varied routes into teaching and industry-recognised professional qualifications (Ark Teacher Training, PGCE, Teach First, Now Teach, NPQML, NPQSL, BA and Masters programmes)
- A comprehensive support and induction programme for all staff including *accommodation in zone 2 available for ECTs and trainees.*
- A dedicated Employee Assistance and benefits package from Ark Rewards

Further details about the post and how to apply can be found on our website

www.walworthacademy.org

Closing date: Monday 18th May 2026,9:00am

Interviews will be held in the week commencing 18th May 2026

We look forward to receiving your application.

Job Description: English Teacher with Responsibility for Literacy

Reporting to:	Head of English
Location:	Ark Walworth Academy
Contract:	Permanent
Working Pattern:	Full Time
Salary:	TLR 2A

Literacy

- Lead and develop the literacy curriculum
- Leading, organising and coordinating student interventions
- Develop and monitor literacy provision in the school
- Support staff across the school with the development of literacy skills
- Analyse literacy data and use this information to suggest and implement improvements
- Assist the senior leadership team in considering, planning and reviewing the intent, implementation and impact of any Literacy policies and practices
- Coordinate and line manage school High Level Teaching Assistants

Improving Teaching and Learning

- Design, oversee, monitor and evaluate an engaging and challenging curriculum that inspires children and develops their skills and knowledge, while identifying clear targets, timescales and success criteria for its development
- Model outstanding teaching and lead collaborative planning and development, including the sharing of resources and best practice
- Ensure continuity and progression in the literacy aspect of teaching by supporting colleagues in choosing the appropriate sequence of teaching and teaching methods and setting clear learning objectives through an agreed scheme of work
- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong school community

Other

- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Arks data protection rules and procedures
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager

Person Specification: English Teacher with Responsibility for Literacy

Qualification Criteria

- Qualified to teach and work in the UK
- Degree in English or related subject

Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
- Experience of having designed, implemented and evaluated effective, imaginative and stimulating schemes of work and of leading successful enrichment programmes
- Experience or knowledge of improving the quality of teaching and learning through the development of progression plans, schemes of work and high quality resources
- Experience of interpreting complex student data to drive lesson planning and student progress
- Mastery of and enthusiasm for English
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum

Behaviours

- Genuine passion for and a belief in the potential of every student
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check

Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.

Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark's safer recruitment process, please click this [link](#).