



Bolingbroke
Academy

KS3 English Lead Teacher

An exciting opportunity has arisen for an English Teacher to develop their career within our passionate and ever courageous community

We are a courageous, compassionate community - empowering excellence. We are a value lead organisation, being bold within every aspect of our lives at school.

We want all staff to thrive, modelling leadership and determination to the pupils and students within our rich and diverse academy, working together to fulfil our vision of creating a centre of excellence within our local community.

We empower our teams by valuing the individual and prioritising professional development. This is delivered through weekly CPD sessions, dedicated line management meetings and by encouraging staff to develop their own ideas and projects, within their departments and beyond.

Bolingbroke Academy is a uniquely exciting, fulfilling and innovative place to work, learn and grow. We are proud to be rated as 'Outstanding' in all five categories in the 2024 Ofsted inspection. Ofsted's recent parent survey also ranked us as the 'happiest secondary school' in Wandsworth.

The Role

This is an exciting opportunity for a skilled KS3 English Lead Teacher to develop and steer the English provision at Bolingbroke Academy. We are seeking to appoint a strong and engaging teacher who is committed to delivering outstanding teaching and learning across all disciplines.

Reports to: Head of English

Start date: January 2026

Salary: £39,739 - £51,545 (Ark Main Pay scale AM1-AM6) + TLR 2A (£3,389)

Contract: Permanent

Closing Date: Friday, 3rd October 2025

Key Responsibilities

Leadership and Management

- To develop and lead the KS3 English curriculum, ensuring all those delivering it are following the required department plan.
- To lead others and inspire them in their delivery of the curriculum.
- Line and performance manage designated members of the English department as required and as per the Academy policy.
- Coach designated members of the English department including ITTs and ECTs
- Co-ordinate co-planning for Key Stage 3 teachers.
- Implement, monitor and evaluate the tracking of pupil data at Key Stage 3.
- Monitor quality of teaching across Key Stage 3 lessons and support the development of best practice.
- Lead English Key Stage 3 moderation sessions to ensure accuracy of marking.
- Attend Ark network training for Key Stage 3.

Teaching and Learning

- Be an outstanding teacher, able to motivate and challenge learners of all abilities across Key Stages 3-5 enabling all pupils to achieve excellent academic results.
- Exude a passion for English which is evident in their day-to-day classroom practice.
- Have a proven track record of success and raising pupil attainment in English.
- Keep up to date with developments in Key Stage 3 English, including teaching practices and methodology.
- Contribute to the planning, delivery and evaluation of departmental CPD, Induction Days and INSETs.
- Assist in the induction of new staff.
- Plan and deliver KS3 trips and enrichments including Jack Petchey speaking competition
- Assist the Head of English and other English Leads in cross-school subject co-ordination and in raising the profile of the English department across the school.

School ethos and culture

- Be committed to Bolingbroke Academy's ethos of high expectations.
- Demonstrate high levels of ambition and optimism regarding what the Academy and its pupils can achieve.
- Provide a nurturing classroom and academy environment that helps students to develop as learners

Personal specification

- Have a passion to learn and develop your practice through regular CPD and feedback.
- The ability to question and challenge the status quo and find new and progressive solutions to existing systems.
- Have strong experience teaching and achieving great results at Key Stage 3.
- The ability to work in a way that promotes the safety and wellbeing of students and pupils.
- Have excellent organisation and communication skills.