

Job Description: Art Teacher

Reports to:	Subject Leader
Start date:	September 2026
Location:	Ark Globe Academy, Harper Rd, London SE1 6AF
Contract:	Permanent
Salary	Ark Teacher Pay Scale: AM1-AM6 (£41,328- £53,606)

Interview schedule:

Closing date:	12 th May 2026
Shortlisting:	12 th May 2026
Interviews:	21 st May 2026

As an Art Teacher at Ark Globe Academy, you will lead, develop, and manage the effective delivery of an outstanding lessons, which enables the highest level of student progress and attainment. You will promote outstanding teaching and learning and a strong school culture within a nurturing and rigorous environment.

Key responsibilities

- Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student’s artistic curiosity
- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential, and in doing so meet their progress and attainment targets
- Use well-selected and safe practical work to help students understand Art concepts.
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to promote progress and outcomes
- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both school and network colleagues as committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong school community

Academy Culture

- Support the Executive Principal and other strategic leaders in fostering a strong sense of Academy community and ethos, aligned to the Academy value, among both staff and students.
- Support the academy’s vision by contributing to the development and implementation of policies practices and procedures
- Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships.
- Support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons and providing other support as required.
- Vision aligned with Ark’s high aspirations and high expectations of self and others.

Extra-Curricular

- Participate in and/or create extra-curricular art activities and trips.
- Contribute to the Performing Arts faculty (art for school productions etc).

Other

- Undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development.
- To undertake any other responsibilities as directed by the Executive Principal and ALT members
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- Offer enrichment opportunities that stretch and challenge
- Work closely with the SEN department so that low attaining students are supported in making rapid and sustained progress

Role review

This job description sets out the main duties of the post at the time of drafting. It cannot be read as an exhaustive list. These responsibilities will be discussed annually as part of the post holder's annual performance review and are subject to change. However, it may be altered at any time subject to need in consultation with the post holder subject to the Executive Principal's approval.

Person Specification: Art Teacher

Qualification Criteria

- Qualified to degree level and above
- Qualified to teach and work in the UK.

Experience

- Demonstrable commitment to raising attainment of all students in a challenging classroom environment
- Excellent understanding of both subjects and general teaching pedagogy
- Mastery and enthusiasm for Art
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum
- Understanding of the recent changes to GCSE and implications for teaching and learning
- Be or demonstrate the potential to become an outstanding teacher

Personal Characteristics

- Genuine passion for and a belief in the potential of every student
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- This post is subject to an enhanced Disclosure and Barring Service check
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake and contribute to professional development activities

Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.

Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark's safer recruitment process, please click this [link](#).