



Ark Globe
Academy

The background of the page is a photograph of a young Black male student in a school uniform (brown blazer, white shirt, and blue and yellow striped tie). He is sitting at a desk, focused on writing on a piece of paper. On the desk, there are several yellow pumpkins of different sizes, some decorated with black dots. In the background, another student is visible, also working at a desk. The setting appears to be a classroom or a school hall.

**Art Teacher
Candidate Brief**

Executive Principal's Welcome

Dear candidate,

Thank you for your interest in the role of Art Teacher at Ark Globe Academy.

Ark Globe Academy is an all-through 4-18 year old provision based in the heart of Elephant and Castle, London. Our mission for Ark Globe Academy is to prepare students for university and to be leaders in their community.

As Executive Principal, I am privileged to work with an amazing group of adults and children who are striving together to ensure every child has the opportunity to reach their full potential and pursue the career of their choice. Our school is a happy school and we pride ourselves on the relationships our staff have with our students, caring for them throughout their education. We also work closely with families to ensure that all our students are committed to learning and develop the character necessary to take advantage of all the opportunities we provide.

Our school was recognised by the Government in its Parliamentary Review as an example of good practice in education and we are ranked in the top 10% of schools nationally. All of our sixth form students received a university offer with 80% of those being a top 3rd university.

Every child has the potential to succeed and there are no excuses not to achieve that success. We expect every Ark Globe student to graduate from our academy with the qualifications, skills and confidence to achieve their ambitions and go on to higher education or their chosen career.

Ark Globe Academy is part of the Ark network of schools, one of the country's most successful multi-academy trusts. The successful candidate will have access to exceptional development and training opportunities, as well as the opportunity to collaborate with colleagues across South London and our network.

If you would like to have a confidential conversation about the role, please contact my Executive Assistant, Catherine Moore, on c.moore@arkglobe.org.

Kind regards,



Matt Jones OBE

Executive Principal

Ark Globe Academy & Evelyn Grace Academy

Job Description: Art Teacher

Reports to:	Subject Leader
Start date:	September 2025
Location:	Ark Globe Academy, Harper Rd, London SE1 6AF
Contract:	Permanent
Salary	AM1 - AM6 (£37,667.00 - £48,857.00)

As an Art Teacher at Ark Globe Academy, you will lead, develop, and manage the effective delivery of an outstanding lessons, which enables the highest level of student progress and attainment. You will promote outstanding teaching and learning and a strong school culture within a nurturing and rigorous environment.

Key responsibilities

- Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student's artistic curiosity
- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential, and in doing so meet their progress and attainment targets
- Use well-selected and safe practical work to help students understand Art concepts.
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to promote progress and outcomes
- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong school community

Academy Culture

- Support the Executive Principal and other strategic leaders in fostering a strong sense of Academy community and ethos, aligned to the Academy value, among both staff and students.
- Support the academy's vision by contributing to the development and implementation of policies practices and procedures
- Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships.
- Support and work in collaboration with colleagues and other professional in and beyond the school, covering lessons and providing other support as required.
- Vision aligned with Ark's high aspirations and high expectations of self and others.

Extra-Curricular

- Participate in and/or create extra-curricular art activities and trips.
- Contribute to the Performing Arts faculty (art for school productions etc).

Other

- Undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development.
- To undertake any other responsibilities as directed by the Executive Principal and ALT members
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- Offer enrichment opportunities that stretch and challenge
- Work closely with the SEN department so that low attaining students are supported in making rapid and sustained progress

Role review

This job description sets out the main duties of the post at the time of drafting. It cannot be read as an exhaustive list. These responsibilities will be discussed annually as part of the post holder's annual performance review and are subject to change. However, it may be altered at any time subject to need in consultation with the post holder subject to the Executive Principal's approval.

Person Specification: Art Teacher

Qualification Criteria

- Qualified to degree level and above
- Qualified to teach and work in the UK.

Experience

- Demonstrable commitment to raising attainment of all students in a challenging classroom environment
- Excellent understanding of both subject and general teaching pedagogy
- Mastery and enthusiasm for Art
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum
- Understanding of the recent changes to GCSE and implications for teaching and learning
- Be or demonstrate the potential to become an outstanding teacher

Personal Characteristics

- Genuine passion for and a belief in the potential of every student
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- This post is subject to an enhanced Disclosure and Barring Service check
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake and contribute to professional development activities

Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.

Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark's safer recruitment process, please click this [link](#).