



Ark St Alban's Academy

Cleaner

Location: Highgate, Birmingham

Salary: Ark Support Staff Scale 1, full time salary £24,482 (actual salary to be pro rata)

Contract: Permanent

Working hours: 20 hours per week, all year round. 15:00 – 19:00 Monday to Friday

Start date: October 2026 (flexible for the right candidate)

Closing date: 02 October 2026

Interview date: Likely to be early October

Join our team and make a difference in creating a clean, welcoming environment for our students and staff!

About the role:

Ark St Alban's Academy are seeking to appoint an enthusiastic, positive, and experienced cleaner to work as part of a team reporting directly to the Premises Manager.

Ark St Alban's Academy aim to provide a clean, safe, and positive environment for our students and staff. We are looking for a diligent and reliable cleaner to join our team and help maintain the highest standards of cleanliness throughout the school.

What We're Looking For:

- Previous cleaning experience is essential and full training will be provided.
- Attention to detail and a commitment to maintaining high standards.
- Ability to work independently and as part of a team.
- Good time management skills.
- Friendly and approachable

About our school:

Ark St Albans Academy is committed to addressing educational disadvantage. We consistently guide pupils to GCSE and A-Level outcomes which place our cohorts in the top 10% of schools nationally on many measures, including those for the progress of disadvantaged pupils. Our school serves pupils from central Birmingham. The percentage of our cohort eligible for the Pupil Premium is the eighth highest in the country.

There are very few communities in the UK who need great staff more than ours. Our staff at Ark St Alban's Academy are determined to prove that the background of a young person can be no impediment to their

success. Our school prepares pupils to succeed at elite universities, with our alumni proudly representing our community at prestigious destinations including Cambridge University, Durham University and the London School of Economics.

Find out more about Ark St Albans Academy [here](#).

We offer:

- Salaries 2.5% higher than main pay scale.
- Generous pension scheme.
- Access to Ark rewards – a scheme offering savings from over 3,000 major retailers
- Interest-free loans – up to £5,000 available for season ticket or to buy a bicycle.
- Gym discounts – offering up to 40%.
- Access to Employee Assistance Programme – providing free, confidential counselling, legal advice and a range of different support.

Click [here](#) to find out more about the benefits we offer.

How to apply:

Please visit [our website](#) and submit your application. Please note we will be reviewing applications on an on-going basis and this advert may close earlier than advertised depending on the level of response. Early application is strongly encouraged.

For further information about the role or to arrange a visit to our school, please contact Katie Roberts on 0121 446 1300 or katie.roberts@arkstalbans.org.

For any technical issues, please contact our system support team by clicking the chat function on the bottom right of the advert screen.

Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.

Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark's safer recruitment process, please click this [link](#).

We aim to build a diverse and inclusive organisation where everyone – staff and students – can do their best work and achieve their full potential. We want to reflect and represent diverse perspectives across our organisation because we know that doing so will make us stronger and more effective. To know more about Ark's diversity and inclusion commitments, please click on this [link](#).

Job Description: Cleaner

The Role

As part of the cleaning team, you will play an integral role in the team responsible for ensuring the academy is safe, inviting and positive. You will ensure the school is kept clean and hygienic to provide a safe and pleasant learning environment for staff and students.

Key Responsibilities

- Work as part of the cleaning team as directed around the Academy, ensuring that it is kept clean, hygienic and safe to the required standard
- Correctly use the cleaning equipment and materials provided, in compliance with Health and Safety policies and procedures
- Deliver a programme of deep cleans and evening cleaning sessions for all areas of the Academy during the holiday and throughout the year, as directed by the Premises Manager
- Provide cover for other cleaning staff as directed by the Premises Manager
- Other
- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Ark's data protection rules and procedures
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

Person Specification: Cleaner

Knowledge, Skills and Experience

- Experience of cleaning, preferably in a school environment
- Able to take ownership of tasks and work with minimal supervision
- Ability to follow relevant policies and procedures effectively

Behaviours

- Genuine passion for and a belief in the potential of every pupil
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action.
- Belief that every student should have access to an excellent education regardless of background
- Professional outlook, detailed orientated and able to multi task and meet deadlines
- A team player that can work collaboratively as well as using own initiative
- Calm and professional under pressure

Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check

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