Learning Support Assistant (LSA) – KS4 STEM Intervention & Inclusion Support

Ark Academy

Line Manager: Vice Principal – Inclusion
Location: Ark Academy
Contract: Permanent / Fixed Term
Working Pattern: Full Time, Term Time Only
Hours: 8:00am – 4:30pm (including after-school intervention/homework support)
Salary: Ark Support Scale 4 (pro rata)

The Role

Ark Academy is seeking to appoint a passionate, proactive and academically confident Learning Support Assistant to support pupils with Special Educational Needs and Disabilities (SEND), with a particular focus on KS4 STEM subjects including Maths and Science.

The successful candidate will work closely with teachers and the Inclusion team to support pupils both within mainstream lessons and through targeted intervention provision. The role will involve supporting pupils to build confidence, retain key knowledge and access the GCSE curriculum successfully.

This is an exciting opportunity for someone who is passionate about Maths and Science and committed to helping young people succeed. The role would particularly suit a graduate, gap-year student or aspiring teacher with strong academic qualifications in STEM-related subjects.

LSAs at Ark Academy play a vital role in helping pupils access learning, develop independence and make strong academic and pastoral progress.

Key Responsibilities

Support for Students and Teachers

- Provide high-quality support for pupils with SEND within KS4 Maths and Science lessons
- Support pupils in accessing learning through adaptive strategies, scaffolding and modelling
- Promote pupil independence, confidence and engagement in learning
- Support teachers in implementing classroom strategies outlined in ILPs and SEND plans

- Assist in creating an inclusive, calm and purposeful learning environment
- Develop and adapt learning resources where appropriate
- Support pupils with social, emotional and behavioural needs through calm, consistent practice

---

Intervention & Academic Support

- Deliver targeted Maths, Science and/or homework interventions on a 1:1 or small group basis as directed by the SEND leadership team
- Support pupils in retaining and recalling key knowledge, vocabulary and core skills
- Monitor pupil engagement and progress during interventions
- Maintain accurate intervention registers and records
- Support pupils with literacy, numeracy, SEMH or sensory needs where appropriate
- Work collaboratively with teachers and the Inclusion team to improve pupil outcomes

---

Homework Support & Extended Learning

- Supervise after-school Homework Club from 3:30pm – 4:30pm where directed
- Support KS4 intervention sessions and revision provision after school
- Encourage positive study habits and independent learning behaviours

---

Exams Support

- Act as an Exams Invigilator during internal and external examination periods, including GCSE examinations
- Support pupils with access arrangements during examinations where appropriate and trained to do so

---

Professional Development

- Engage fully with internal and external training opportunities
- Participate in SEND CPD and whole-school training

- Develop knowledge of specific SEND needs and effective intervention strategies
- Remain up to date with safeguarding and inclusion practice

General Responsibilities

- Actively promote the safety and welfare of children and young people
- Maintain confidentiality and professionalism at all times
- Communicate effectively with staff, families and external professionals
- Work collaboratively as part of the wider Inclusion team
- Undertake additional reasonable duties as directed by the SEND leadership team

---

Person Specification

Essential

- Strong communication and interpersonal skills
- Ability to build positive relationships with pupils and staff
- Calm, professional and flexible approach
- Commitment to inclusive education and high expectations for all pupils
- Ability to work independently and as part of a team
- Good literacy, numeracy and organisational skills
- Willingness to engage in training and professional development

---

Desirable

- A-Level qualifications, degree study or strong academic background in Maths, Science or related STEM subjects
- Experience working with children or young people with SEND
- Experience delivering interventions or supporting learning in schools
- Interest in teaching, SEND, educational psychology or pastoral support
- Knowledge of ASD, ADHD, SEMH, dyslexia or speech and language needs

---

Why Join Ark Academy?

Ark Academy is an ambitious all-through school with a strong commitment to inclusion and high expectations for all pupils.

The successful candidate will join a supportive and passionate Inclusion team dedicated to ensuring every child is known, supported and successful.

We are committed to staff development and wellbeing and offer opportunities for training and professional growth within a collaborative school environment.