

Ark
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Ark Byron Academy
Teacher Pack

Primary Teacher

A unique opportunity to join a passionate team of staff in an academy based within a park.

Ark Byron Primary Academy opened as a new primary school in September 2015. We are based within Acton Park and all classrooms have a beautiful view of the park. We are a two-form entry, non-selective school and we pride ourselves on knowing and caring for each and every child, as well as forging strong relationships with their families and our wider community. The academy caters for students from reception through to Year 6 and is over-subscribed every year.

We are looking for an inspirational Primary teacher to join the staff team. There is also potential for leadership responsibilities for the right candidate.

Joining Ark Byron Primary Academy is an exciting opportunity to work in an outstanding setting which offers lots of potential and opportunity to embark on a rewarding career path.

Start date: Flexible, April 2026 or September 2026

Salary: £41,328 - £65,000 depending on experience, Ark MPS (Inner London).

Location: Acton, London

Nearest Tube station: Acton Town

Nearest Overground station: Acton Central

Deadline: 12pm on Monday 16th March 2026

Interview date: Please note that interviews will be held on a rolling basis, and we reserve the right to close the application process early. Early application is advised.

Visits: Visits to our school are warmly encouraged; please email info@arkbyron.org or call the office on 0203 110 0787 to arrange these

Our ideal candidate will be:

- Passionate about making a genuine difference to the lives of children.
- Committed to self- development; with a true love of learning and reflection.
- A role model for children at Ark Byron, demonstrating our school values in abundance.

What we offer:

- Highly supportive and collaborative working environment
- Commitment to the well-being of staff and pupils alike
- Exceptional professional development (twice as many training days as standard)
- Regular opportunities for career progression
- Access to Ark Rewards scheme offering up to £1,000 a year in savings from over 3,000 major retailers

If you have any queries regarding your application, please contact our Principal, Rebecca Ross-Wood on 020 3249 1180 or info@arkbyron.org.

How to apply:

If you are interested in this exciting opportunity, we would be delighted to hear from you. We welcome applications from newly qualified as well as experienced teachers. We invite visits, both virtually and in person, to arrange a visit please contact the Principal, Rebecca Ross-Wood by emailing info@arkbyron.org

To apply, please complete the online application form via our website.

Safeguarding:

Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.

Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark's safer recruitment process, please click this [link](#).

Job Description: Primary Teacher

Reporting to: Principal

Start date: Flexible, April 2026 or September 2026

Salary: Ark MPS (Inner London), £41,328 - £65,000 depending on experience

Contract: Permanent

The Role

You will be instrumental in our mission to provide every student a great education and real choices in life, regardless of their background. A passionate practitioner, you will deliver high-quality, rigorous lessons that drive achievement and inspire a love of learning that extends beyond the classroom.

Key Responsibilities

- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential and in doing so meet their progress and attainment targets
- Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student's intellectual curiosity
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to ensure progress and outcomes
- Manage behaviour effectively to create a safe, respectful and nurturing environment enabling students to focus on learning
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong school community

Other

- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Ark's data protection rules and procedures
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

Person Specification: Primary Teacher

Qualification Criteria

- Qualified to teach and work in the UK
- Qualified to degree level or above

Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all students in a challenging classroom environment
- Excellent understanding of both subject and general teaching pedagogy
- Knowledge of the national primary education system, the primary curriculum, particularly the English and maths programme of study, and the changing face of assessment
- Effective and systematic behaviour management
- Be or demonstrate the potential to become an outstanding teacher

Behaviours

- Genuine passion for and a belief in the potential of every student
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning, and organisational skills
- Resilient, motivated, and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check

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