**Job Description: RE Teacher**

**Reporting to: Head of RE**

**Location: Southsea, Portsmouth**

**Contract: Permanent**

**Working Pattern: Full Time**

**Salary: Main Pay Scale / Upper Pay Scale**

**The Role**

You will be instrumental in our mission to provide every student with an excellent education and real choices in life, regardless of their background. As a passionate and thoughtful RE practitioner, you will deliver high-quality, engaging lessons that foster a deep understanding of world religions, ethics, philosophy, and cultural diversity. You will encourage critical thinking, respectful dialogue, and personal reflection, inspiring students to explore big questions and their place in the world.

**Key Responsibilities**

* Set high expectations so that all students are inspired, motivated, and challenged to achieve their full potential in RE, meeting both progress and attainment targets.
* Plan and deliver well-structured, differentiated lessons that follow the agreed RE curriculum and encourage curiosity, tolerance, and respectful exploration of beliefs and values.
* Promote thoughtful and inclusive classroom discussions that develop critical thinking, empathy, and understanding of moral and philosophical issues.
* Use data to inform teaching and learning, identify areas for intervention, and provide feedback to students, families, and colleagues to support student progress.
* Manage behaviour effectively to create a calm, respectful, and supportive classroom environment that allows students to thrive.
* Work collaboratively with colleagues in the department, across the school, and within the wider Ark network to develop high-quality curriculum and teaching practices.
* Take part in school and trust-wide CPD, meetings, and initiatives, and share expertise with others where appropriate.
* Engage with students and families to build strong relationships and contribute to a positive school community.

**Other**

* Actively promote the safety and welfare of our children and young people
* Ensure compliance with Ark’s data protection rules and procedures
* Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
* Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required

This job description is not an exhaustive list, and you will be expected to carry out any other reasonable tasks as directed by your line manager.

**Person Specification: RE Teacher**

**Qualification Criteria**

* Qualified to teach and work in the UK
* Degree in RE or related subject

**Knowledge, Skills and Experience**

* Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
* Excellent understanding of both subject and general teaching pedagogy
* Be or demonstrate the potential to become an outstanding teacher
* Mastery of and enthusiasm for RE
* Effective and systematic behaviour management
* Knowledge of the national secondary education system, examinations and curriculum

**Behaviours**

* Genuine passion for and a belief in the potential of every student
* A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
* Deep commitment to Ark’s mission of providing an excellent education to every student, regardless of background
* Excellent interpersonal, planning and organisational skills
* Resilient, motivated and committed to achieving excellence
* Reflective and proactive in seeking feedback to constantly improve practice
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
* Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

* Right to work in the UK
* Commitment to equality of opportunity and the safeguarding and welfare of all students
* Willingness to undertake training
* This post is subject to an enhanced DBS check

*Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process which will include questions about safeguarding. This process is outlined here but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check. This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.*

*Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark’s safer recruitment process, please click this link.*

*We aim to build a diverse and inclusive organisation where everyone – staff and students – can do their best work and achieve their full potential. We want to reflect and represent diverse perspectives across our organisation because we know that doing so will make us stronger and more effective. To know more about Ark’s diversity and inclusion commitments, please click on this link.*